



## Registered Practical Nurse

### Duties and Responsibilities:

The successful incumbent will provide safe, evidence-informed quality nursing care to an acute medical, surgical patient, and long-term client population by combining interpersonal communication with clinical knowledge and skills.

- Assists with the provision of nursing care in accordance with established standards of nursing practice set by the College of Nurses of Ontario and Services for Seniors policies and procedures.
- Contributes to the assessment and documentation of each resident 's health status on an ongoing basis.
- Assists in the development and implementation of the Plan of Care and evaluates its ongoing effectiveness.
- Provides direction and support to front line staff.
- Communicates effectively with residents, staff, families, physicians, and team members.
- Always provides excellent customer service. It provides individualized service and creates a "homelike" atmosphere.
- Observes reports and records the symptoms and conditions of residents.
- Administers medication, as necessary. Responsible for maintaining the security of drugs and narcotics according to applicable policies and legislation.
- Participates in Quality Improvement and Risk Management activities.
- Performs administrative duties such as scheduling.
- Assists in the orientation of new staff, students, and volunteers.
- Acts as a resident advocate; communicates information about client /resident needs to internal and external agencies, staff, volunteers, families, and students as required. Recommends changes to nursing practice, care policies, and procedures as the need arises. Contributes to physician rounds and facilitates Resident Care Conferences.
- Supports and promotes the "CARE" philosophy and Model of Care.
- Performs other duties as assigned.

### ALL QUALIFICATIONS/CERTIFICATIONS REQUIRED

Qualifications and Certifications:

- Proof of registration with College or Certificate
- Valid ACLS or CPR Certificate
- Have current N95 Mask fit test
- Satisfactory Criminal Records Check - Vulnerable Police Check (Completed within the last year)
- Immunization records (to include Measles, Mumps, and Rubella)
- 2 Step TB Test
- Proficient with Microsoft Office applications (Word, Outlook, Excel, and PowerPoint)
- Speciality area requires a current certificate of additional training
- Highest Pay Rates Offered
- Must have a minimum of 1year current experience
- Availability to work shifts: days/evenings/nights and weekends as required
- Able to work independently and in a team environment. Strong interpersonal/communication & organizational skills
- Effective problem-solving and conflict management skills.
- Must be legally authorized to work in Canada

Please email your resume to [estheradewale61@gmail.com](mailto:estheradewale61@gmail.com)